



Food and Agriculture Organization of the United Nations

## PROFESSIONAL VACANCY ANNOUNCEMENT N<sup>o</sup>: ESP-61-14-PRJ

Issued on: **25 July 2014**

Deadline For Application: **8 August 2014**

POSITION TITLE:	<b>Project Officer (Dimitra Project)</b>	GRADE LEVEL:	<b>P-3</b>
		DUTY STATION:	<b>Rome</b>
ORGANIZATIONAL UNIT:	<b>Social Protection Division (ESP)</b>	DURATION *:	<b>Fixed term until 31 December 2015 (renewable)</b>
	<b>Economic and Social Development Department (ES)</b>	POST NUMBER:	<b>1046012</b>
		CCOG CODE:	<b>1.A.08</b>

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

Dimitra is a participatory information and communication project which highlights the key role of rural populations in agriculture, particularly women and youth. This is done through various information services and products, among which a bi-annual newsletter reaching 12,000 organizations, an on-line database of African civil society organizations, as well as field trainings and the use of information and communication tools such as radios and cellular phones. The Project promotes the leadership and voice of the most marginalized in an effort to improve their livelihoods and food security. It contributes to the capacity development of rural populations, women in particular, and their organizations, through partnerships, networking, advocacy, knowledge exchange and strengthening of farmers' organizations. Dimitra is an applied gender project working on concrete issues as determined by the populations themselves. It has been operational in sub-Saharan African countries for the last 15 years, with numerous activities in Niger, the Democratic Republic of Congo, Burundi and Senegal, among others.

Dimitra's activities particularly contribute to the following Organizational Outcome: *"The rural poor have enhanced and equitable access to productive resources, services, organizations and markets, and can manage their resources more sustainably"*, especially with Output 1.1: *"People's empowerment through strengthened rural institutions and organizations"*.

The function is located in the Social Protection Division (ESP).

### Reporting Lines

The Project Officer reports to the Project Coordinator (Dimitra Project)

### Technical Focus

Conduct review and provide technical inputs and support on the implementation of the gender, participatory communication, and information areas of the project, at HQ and in Decentralized offices

### Key Results

Support the design, implementation, monitoring and evaluation of gender-sensitive participatory communication approaches, media relations and promote better access to information and communication for rural populations in Africa, women in particular, on themes which are of relevance to them.

### Key Functions

- promotes and advocate for the use of gender-sensitive participatory communication in support of FAO Output 1.1. and FAO delivery mechanisms (Country Programme Frameworks and Regional Initiatives);
- supports and encourage the use of gender-sensitive participatory communication approaches , in particular the Dimitra community listeners' clubs approach in their design, implementation, monitoring and evaluation;
- develops/designs communication programme strategies;
- provides backstopping and follow-up of contracts with local partners and consultants and organizations;
- organizes capacity development activities at regional and local levels, in collaboration with local partners;
- develops and expand partnerships between Dimitra community listeners' clubs and community rural radios;
- contributes to the evaluation of project activities, preparation of various written outputs, e.g. draft background papers, analytical notes, sections of reports and studies, inputs to publications, etc.;
- undertakes outreach activities; participate in the development of training workshops, seminars, etc.; participate in and make presentations on assigned topics/activities;
- coordinates the production and dissemination of the bi-annual, bi-lingual newsletter of the Dimitra Project;
- performs other duties as required.

## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced University degree in communication and information, journalism, political science or a related field
- Five years of relevant experience in gender and communication in rural development, including in the fields of participatory communication and media relations
- Working knowledge of English and French

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in the field of gender-sensitive communication, in particular participatory communication in rural development and knowledge of the Dimitra community listeners' clubs
- Extent and relevance of experience working with community radio stations in Sub-Saharan Africa
- Extent and relevance of experience in the preparation and dissemination of communication, information, and production of technical materials
- Working knowledge of other FAO official languages is desirable (Arabic, Chinese, Russian or Spanish)

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

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## REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

For guidelines to applicants, please visit the Application Toolkit at: <http://www.fao.org/employment/current-vacancies/project/en/>

Send your application to:

V.A no. **ESP-61-14-PRJ**

E-mail: [VA-61-14-PRJ-ESP@fao.org](mailto:VA-61-14-PRJ-ESP@fao.org)

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

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